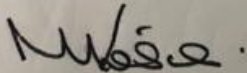# FOREWORD

The FY 2020/21 is the 17th year of continuous implementation of Performance Contracts (PCs) as the Commitment for Results (CFR) framework in the Public Service. PCs have been institutionalized in Ministries, County Governments, Departments and Agencies (MCDAs) to enhance service delivery and accountability. The FY 2020/21 PCs for State House, Office of the Deputy President, all Ministries and Office of the Attorney General & Department of Justice were negotiated, vetted and reviewed for quality assurance through the new platform, Government Performance Contracting Information System (GPCIS).

The Performance Contracting Guidelines require that Mid-year Performance Review be undertaken for each cycle of Performance Contracting. Cognizant of the protocols put in place to mitigate the COVID-19 pandemic, State House, Office of the Deputy President, 21 Ministries and the Office of the Attorney General and Department of Justice were required to upload and submit the second quarter performance reports through the GPCIS. The Review was therefore solely based on the information contained in the second quarter performance reports and was undertaken by Officers drawn from the Public Service Performance Management and Monitoring Unit (PSPMMU).

The Review focused on selected Performance Indicators under all Performance Criteria except Promotion of Local Content in Procurement. These are Financial Stewardship & Discipline; Service Delivery; Core Mandate; Implementation of Presidential Directives; Access to Government Procurement Opportunities (AGPO); and Cross-Cutting. The indicators are: Absorption of Allocated Funds (GoK); Absorption of Externally Mobilized Funds; Appropriation-in-Aid;   Implementation of Citizens' Service Delivery Charter; Resolution of Public Complaints; Project Completion Rate; Implementation of Presidential Directives;   Access to Government Procurement Opportunities;   Youth Internship/Industrial Attachment/Apprenticeship;   Corruption Prevention; and Core Mandate performance indicators for which overall performance per institutions was analyzed including all indicators classified under the "Big Four" Agenda.

The results of the Review as presented in this Mid-Year Performance Review informs the Government on the status of performance at the mid-term of the contract period for State House, Office of the Deputy President, Ministries and Office of the Attorney General & Department of Justice towards achieving their Annual Performance targets for the FY 2020/2021.

Prof. Margaret Kobia, Ph. D, MGH
CABINET SECRETARY

ACKNOWLEGEMENTS

I wish to acknowledge the Cabinet Secretaries, Attorney General, Comptroller of State House, Principal Secretaries, Chief of Staff in the Office of the Deputy President and Ministry Officials for their support during the Mid-year Performance Review in respect of the FY 2020/2021.
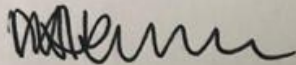
I convey my deepest gratitude to the PC coordinators and officers in Ministries who prepared, uploaded and submitted the quarterly performance reports through the GPCIS.

I also wish to thank the team from Public Service Performance Management and Monitoring Unit (PSPM&MU) under the leadership of the Principal Administrative Secretary for successfully coordinating and undertaking the Mid-year Performance Review. The team ensured that the Review was undertaken within the scheduled timelines, despite constraints occasioned by the COVID-19 global pandemic.

I appreciate the team of ICT Officers drawn from The National Treasury and Planning, Ministry of Public Service and Gender, Ministry of Education, Ministry of Sports, Culture and Heritage and Public Service Commission who have been developing the Government Performance Contracting Information System (GPCIS) in conjunction with technical officers in PSPMMU. This has resulted in the Performance Contracting processes being undertaken online beginning FY 2020/21.

Finally, I wish to acknowledge all other stakeholders who participated in this exercise and spent their precious time to make it a success.

Thank you.

Mary W. Kimonye (Mrs.), MBS
PRINCIPAL SECRETARY