

# REPUBLIC OF KENYA



## TEACHERS SERVICE COMMISSION

### INVITATION FOR APPLICATIONS FOR THE POSITION OF CHAIRPERSON AND ONE MEMBER OF THE TEACHERS SERVICE COMMISSION

Pursuant to provisions of Article 237(1)(2)(3) of the Constitution of Kenya, 2010 and Article 8 (5) of the Teachers Service Commission Act (No. 20 of 2012), the Selection Panel invites applications from suitably qualified persons to be considered for nomination for appointment as chairperson and one member of the Teachers Service Commission (TSC).

#### **Requirements for Appointment**

##### **1) Chairperson of the Commission**

A person shall be qualified for appointment as a chairperson, if such a person:-

- a) is a citizen of Kenya;
- b) holds a degree in education from a University recognized in Kenya;
- c) has knowledge and experience of at least fifteen (15) years in matters relating to education and training; and
- d) meets the requirements of Chapter six of the Constitution.

##### **2) One Member of the Commission**

A person shall be qualified for appointment as a member, if such a person:-

- a) is a citizen of Kenya;
- b) holds a degree from a University recognized in Kenya;
- c) has knowledge and experience of at least ten (10) years in matters relating to any of the following fields;
  - i. education;
  - ii. governance;
  - iii. management; or
  - iv. law; and
- d) meets the requirements of Chapter six of the Constitution.

##### **3) Duties and Responsibilities**

The chairperson and the member shall ensure that the Commission functions effectively and meets its Constitutional mandate as set out in Article 237 of the Constitution and in the Teachers Service Commission Act (No.20 of 2012).

Specifically, the duties and responsibilities will be to:-

- a) formulate policies to achieve the mandate of the Commission;
- b) provide strategic direction, leadership and oversight to the Secretariat;
- c) ensure that teachers comply with the teaching standards prescribed by the Teachers Service Commission Act (No.20 of 2012);
- d) manage the payroll of teachers in its employment;
- e) facilitate career progression and professional development for teachers in the teaching service including the appointment of head teachers and principals;
- f) monitor the conduct and performance of teachers in the teaching service; and
- g) do all such other things as may be necessary for the Commission to effectively discharge its functions and exercise its powers.

#### 4) **Disqualification from Membership**

A person shall not be qualified for appointment as chairperson or a member, if the person:-

- a) is a serving member of Parliament or County Assembly;
- b) is a serving member of a governing body of a political party;
- c) is a member of a local authority; or
- d) has been found in accordance with any law to have misused or abused a State office or public office or in any way to have contravened Chapter six of the Constitution.

#### 5) **Duration of Appointment**

The chairperson and the member appointed shall serve for a non-renewable term of six (6) years.

#### 6) **Terms of Service**

- a) full-time;
- b) shall not hold any other office or gainful employment whether public or private; and
- c) remuneration and benefits will be as set by the Salaries and Remuneration Commission.

#### 7) **How to Apply**

- a) Each application should be accompanied by a detailed three (3) page (Times New Roman font 12) curriculum vitae, copies of relevant academic and professional certificates, national identity card or passport, together with relevant testimonials and supporting documents. Scanned copies of these documents **must** accompany an online application.

b) All applications should be clearly marked **“Application for the position of chairperson, Teachers Service Commission”** or **“Application for the position of one member, Teachers Service Commission”** and submitted in any of the following ways:

- i. Hand deliveries should be brought to the Ministry of Public Service and Gender, Harambee House, Harambee Avenue, **10<sup>th</sup> Floor Room 1011**, between **8.00 am and 5.00 pm, Monday to Friday**.
- ii. Online applications should be e-mailed to:  
**[selectionpaneltsc@psyq.go.ke](mailto:selectionpaneltsc@psyq.go.ke)**
- iii. Posted applications should be addressed to:

**The Chairperson,  
Selection Panel for the nomination for appointment of  
chairperson and one member, TSC  
P.O. Box 30050-00100  
NAIROBI**

c) Names of all applicants will appear in the Ministry of Public Service and Gender website **[www.psyq.go.ke](http://www.psyq.go.ke)** while those of shortlisted candidates and interview schedules will be published in the daily newspapers and the Ministry’s website after the closure of the advertisement.

d) Interested applicants are required to submit copies of valid clearance certificates from the following bodies;

- i. Ethics and Anti-Corruption Commission;
- ii. Higher Education Loans Board;
- iii. Kenya Revenue Authority;
- iv. Credit Reference Bureau; and
- v. Directorate of Criminal Investigations (Police Clearance Certificate).

**8) Canvassing for these positions will lead to automatic disqualification.**

**9) “Women, minorities, marginalized and persons with disability are encouraged to apply”.**

**10) All applications must reach the selection panel on or before Friday 19<sup>th</sup> March, 2021, 5.00 p.m. Kenyan time.**

This information can also be obtained from the Ministry of Public Service and Gender website **[www.psyq.go.ke](http://www.psyq.go.ke)**

**Thomas Koyier  
Chairperson,  
Selection Panel for the nomination for appointment of  
chairperson and one member of the Teachers Service Commission**